



**GOVERNMENT OF PAKISTAN**  
**NATIONAL DATABASE & REGISTRATION AUTHORITY**  
**(Headquarters, G-5/2 Islamabad)**



**WE ARE HIRING**

Under the provisions of Regulation 9, 10 and 11 of NADRA Employees (Service) Regulations, 2002, NADRA is seeking highly skilled and experienced professionals for the following position:-

Position & Age	Educational Background	Job Requirements
<b>Deputy Assistant Director (AI / ML Research Engineer)</b>	<ul style="list-style-type: none"> <li>Bachelor's (4 Years) in Artificial Intelligence/ Computer Science/Data Science/Machine Learning/Information Technology or equivalent in a related field</li> <li>Master's degree will be preferred</li> <li>Minimum 16 years of HEC verified education is a must</li> <li>Degrees must be recognized and attested by HEC</li> </ul>	<p><b>Professional Experience</b></p> <ul style="list-style-type: none"> <li>Minimum 1 year of relevant experience.</li> </ul> <p><b>Skills and Competencies</b></p> <ul style="list-style-type: none"> <li>Understanding of machine learning algorithms, deep learning methods, statistical techniques, large language models (LLMs).</li> <li>Basic knowledge of Python and ML/DL frameworks (e.g., TensorFlow, PyTorch, Scikit-learn).</li> <li>Experience with data preprocessing, feature engineering, model development, evaluation and optimization techniques.</li> <li>Familiarity with cloud-based ML platforms and MLOps workflows.</li> <li>Working knowledge of big data technologies and handling large-scale datasets</li> <li>Strong analytical skills, and problem-solving skills with a research-driven mindset.</li> <li>Ability to translate complex technical concepts into clear, actionable insights.</li> <li>Excellent communication and collaboration skills for cross-functional teamwork.</li> </ul>

**Job Location:** Islamabad

**Terms & Conditions**

- Selected candidate will be hired on contract basis, with 6-month probation period (extendable if required).
- Management reserves the right to withhold/cancel the recruitment process, and accept/reject any application at any stage without assigning any reason. The number of positions can be increased/decreased as per the requirement.
- Only shortlisted candidates will be called for test/interview.
- Candidate shall be disqualified if false information is provided.
- Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
- 5 years' relaxation in age is already included in above age limit.
- Selected candidate shall provide Medical Fitness and Character Certificates.
- No TA/DA will be admissible.
- Attested degrees from Higher Education Commission (HEC)/relevant regulatory bodies must be provided at the time of interview.
- Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
- Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test and interview.
- The deadline for submission of application is **15<sup>th</sup> February, 2026** and **only online applications will be accepted**. Application guide can be viewed under the **Downloads** section.
- For further details and to apply, please visit <https://careers.nadra.gov.pk> or **scan the QR code** given below.

**HR Directorate**  
**National Database & Registration Authority**  
**State Bank of Pakistan, Shahrah-e-Jamhuriat, Sector G-5/2, Islamabad**

