



GOVERNMENT OF PAKISTAN
NATIONAL DATABASE & REGISTRATION AUTHORITY
(Headquarters, G-5/2 Islamabad)



WE ARE HIRING

Under the provisions of Regulation 9, 10 and 11 of NADRA Employees (Service) Regulations, 2002, NADRA is seeking highly skilled and experienced professionals for the following position:-

Position & Age	Educational Background	Job Requirements
Deputy Assistant Director (AI / ML Research Engineer)	<ul style="list-style-type: none"> • Bachelor's (4 Years) in Artificial Intelligence/ Computer Science/Data Science/Machine Learning/Information Technology or equivalent in a related field • Master's degree will be preferred • Minimum 16 years of HEC verified education is a must • Degrees must be recognized and attested by HEC 	<p>Professional Experience</p> <ul style="list-style-type: none"> • Minimum 1 year of relevant experience. <p>Skills and Competencies</p> <ul style="list-style-type: none"> • Understanding of machine learning algorithms, deep learning methods, statistical techniques, large language models (LLMs). • Basic knowledge of Python and ML/DL frameworks (e.g., TensorFlow, PyTorch, Scikit-learn). • Experience with data preprocessing, feature engineering, model development, evaluation and optimization techniques. • Familiarity with cloud-based ML platforms and MLOps workflows. • Working knowledge of big data technologies and handling large-scale datasets • Strong analytical skills, and problem-solving skills with a research-driven mindset. • Ability to translate complex technical concepts into clear, actionable insights. • Excellent communication and collaboration skills for cross-functional teamwork.

Job Location: Islamabad

Terms & Conditions

1. Selected candidate will be hired on contract basis, with 6-month probation period (extendable if required).
2. Management reserves the right to withhold/cancel the recruitment process, and accept/reject any application at any stage without assigning any reason. The number of positions can be increased/decreased as per the requirement.
3. Only shortlisted candidates will be called for test/interview.
4. Candidate shall be disqualified if false information is provided.
5. Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
6. 5 years' relaxation in age is already included in above age limit.
7. Selected candidate shall provide Medical Fitness and Character Certificates.
8. No TA/DA will be admissible.
9. Attested degrees from Higher Education Commission (HEC)/relevant regulatory bodies must be provided at the time of interview.
10. Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
11. Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test and interview.
12. The deadline for submission of application is **15th February, 2026** and **only online applications will be accepted**. Application guide can be viewed under the **Downloads** section.
13. For further details and to apply, please visit <https://careers.nadra.gov.pk> or scan the QR code given below.